

In compliance with PA School Code, the Schuylkill Haven Area School District Superintendent's yearly Performance Assessment for the 2018-2019 school year was reviewed and approved on June 25, 2019. Dr. Shawn T. Fitzpatrick received an overall "**Distinguished**" rating. The assessment includes the following objective performance standards:

- Organizational Leadership
- District Operations and Financial Management
- Community and Communication
- Human Resource Management/Staff Development
- Professionalism

Dr. Fitzpatrick's job performance in terms of visibility in the school district and community along with his educational dedication for students and staff earned him a commendable rating by the Board of School Directors in terms of his educational leadership for the Schuylkill Haven Area School District.